



VERT ROTORS:

OUR CORE VALUES

UNDERSTANDING OUR VALUES

Team members at Vert are innovators and explorers who develop new conical compressors that others said were impossible.

We take pride for solving engineering challenges, we do not take “no” for an answer, we question conventional methods and in the end create products with simple, elegant design and superior performance.

We all have a “get it done” attitude – we do not give excuses, we just get it done.

That is why our compressors have achieved 34% better energy efficiency while running without vibration, and at 50% size of market-standard compressors.

We are a team of inventors and mechanical engineers inspired by life and work of James Watt, Alexander Graham Bell and James Clerk Maxwell. We are writing a new page in the history of Scottish engineering, in recognition of that, Vert’s conical compressor is on permanent display at the National Museum of Scotland in Edinburgh.

We are an equal opportunities employer and do not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership status, race, colour, nationality, ethnic or national origins, religion or belief, sex, sexual orientation, trade union membership or non-membership, part time or fixed term status. We are committed to ensure that no employee or potential employee will be disadvantaged by any conditions of employment that cannot be justified as necessary on operational grounds. These principles of equality and non-discrimination also apply to the manner in which our staff treat clients, business partners and visitors.

OUR CORE VALUES: 10 COMMANDMENTS

Our team values represent the behaviours and skills we value. You and every other team member are expected to share them. We call them “Our 10 Commandments”:

1. I feel **GREAT** about changing the world with novel technology
2. I **ENJOY** proposing new ideas and proving them through experiments
3. I **WORK AS HARD** as needed to get projects done on time and with high quality
4. If my fellow’s project is slipping behind schedule I will **HELP WITHOUT BEING ASKED**
5. **ANYONE** at VERT Rotors can come up with an idea and get a budget to try it
6. Our customers see we go **AN EXTRA MILE** for them and **FEEL GOOD** about buying from us
7. I **GET THINGS DONE**: when a challenge arises I do not look for excuses, I come up with a solution
8. Our suppliers feel they are our **IMPORTANT PARTNERS**, and we pay our bills on time
9. I **RESPECT** my colleagues and I think how my actions affect them because we are a **TEAM**
10. Our Company is a **FELLOWSHIP** and my colleagues **CARE** for me as I **CARE** for them

We are proud to recruit, promote and reward employees who demonstrate our 10 commandments.